INLAND STEEL COMPANY

- and -

UNITED STEELWORKERS OF AMERICA Local Union No. 1010

Grievance No. 15-F-2 Docket No. IH 73-73-11/15/56 Arbitration No. 216

Opinion and Award

R. Scofield worked 30 turns on extended operations as a Hooker in the Shipping Sequence of the 44" Hot Strip Mill and was given a sequence service date of March 28, 1956.

A vacancy opened in the Shipping Sequence in the Hooker's occupation on August 29, 1956 when Scofield was scheduled for the Labor Pool. In conformity with the Company's position that 30 turns worked on extended operations conferred sequential standing under Article VII Section 4 of the Agreement, Scofield was recalled to fill the vacancy in the Hooker's occupation in accordance with the provisions of Article VII Section 5. The vacancy was not posted.

The grievance alleges a violation of Article VII Section 6 and requests that the Company "follow the applicable terms of the Collective Bargaining Agreement and post notice of the job opening of Hooker in the Shipping Sequence".

The principles governing the question of the acquisition of sequential standing by virtue of 30 turns worked on extended operations, in situations such as that presented in this case, were decided in Arbitration Nos. 167, 178, and 179. Those principles control the disposition of the issue in this case.

In view of the extensive consideration given the problem presented by this case in the other cases cited above, a hearing was waived by the parties.

AWARD

The grievance is sustained in accordance with the opinion and ruling in Arbitration No. 167.

Approved:

Peter Seitz, Assistant Permanent Arbitrator

David L. Cole, Permanent Arbitrator

Dated: December 20, 1957